

MM

MARGARET H. MEVERS



Ms. Mevers is the Co-Chair of the Employment Practices Liability Division. During her practice, Ms. Mevers has been involved in complex litigation and administrative proceedings in the areas of education, labor and employment, and governmental immunity. She has provided training and lectures to a vast array of corporate, public and private entities on the following topics: Corporate Compliance issues involving the following: Title VII, HIPAA, Sexual Harassment, ADA, Student Admission Issues and Standards, and Student Disciplinary Issues. Ms. Mevers has also developed and implemented corporate compliance plans for multiple public, private and governmental entities.

Ms. Mevers has been responsible for managing labor and employment matters from pre-suit, including prior to an administrative filing through trial. She has represented a private university at the administrative stage as well as in both federal and state courts in areas of labor and employment, educational law, and contract negotiations. Ms. Mevers has developed and implemented voluntary compliance programs for private educational institutions including training, ensuring compliance with statutory requirements and provision of services by outside vendors in conjunction with regular audits.

As part of her litigation practice, Ms. Mevers has investigated a number of cases of alleged discrimination, including sex/gender discrimination, disability claims, sexual harassment claims, national origin claims, marital status claims, sexual orientation claims, workers' compensation retaliation claims, religion claims, age claims, and race discrimination claims. She has investigated hostile work environments and made recommendations to eradicate long-standing discriminatory practices. Besides investigations, Ms. Mevers has handled numerous employment claims in both state and federal courts involving allegations of violations of Title VII, whistleblower claims, ADEA claims, Title IX, EPA claims, ADA claims, Family and Medical Leave Act claims, Fair Labor Standards Act claims and Florida Civil Rights Act violations, favorably handling these cases.

Ms. Mevers received accolades for her involvement and leadership in the Voluntary Income Tax Assistance Program, providing free tax assistance to low-to-moderate income individuals.

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PRACTICE AREAS

- Government Liability
- Labor & Employment Law
- Professional Liability

BAR AND COURT ADMISSIONS

- Florida Bar
- U.S Court of Appeals for the Eleventh Circuit
- U.S District Court for the Northern District of Florida
- U.S District Court for the Middle District of Florida
- U.S District Court for the Southern District of Florida
- South Carolina

EDUCATION

- University of Miami Bachelor of Business Administration in International Finance and Marketing 1998
- University of Miami Masters in Business Administration 2002
- University of Miami Juris Doctor 2003

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